



Delivering Opportunities

Domino's Pizza Application

To apply, print and fill out pp. 1-5 and bring to your local Domino's Pizza store.

Tell us about yourself

Name: First: _____ Middle: _____ Last: _____

Address: Street: _____ City: _____ State: _____ Zip: _____

How long? _____ Years _____ Months E-mail address: _____

Phone: Home: (____) _____ Cell: (____) _____ Best time to call: _____

Emergency Contact: _____ Phone (____) _____

Are you legally allowed to work in the U.S.? Yes No

If there are any restrictions on your eligibility or right to work in the U.S. or in the state where you are applying, please fully explain below or attach a written explanation. A restriction on an applicant's eligibility or right to work does not automatically disqualify an applicant for further consideration for employment, nor does it impact the at-will nature of a prospective employee's position.

Are you 18 years or older? Yes No

How did you hear about the job?

- Newspaper Ad
- Store Signage
- Box Topper/Door Hanger
- College/University
- Employee Referral
- Former Employee
- Store Flyer
- Franchise Transfer
- You Impressed Me Card
- Job Fair
- Internet – dominos.com
- Internet – other web site
- Store Acquisition
- Unsolicited/Walk-In
- Other Source

What job do you want?

Position applying for? _____ Date you can start? _____

Type of position desired: Part Time Full Time Temporary

When can you work?

Are you currently employed? Yes No Do you plan to keep working there if you work for Domino's? Yes No

Availability	SUN	MON	TUE	WED	THU	FRI	SAT
From							
To							

Domino's Pizza is an equal opportunity employer, committed to creating a unified and inclusive environment where our exceptional people are respected and celebrated for their time, talents, and energies while striving to make our company the best pizza delivery company in the world.

Education (last attended)

High School _____ Location _____
 Did you graduate? Yes No If no, earned GED? Yes No
 College _____ Location _____
 Did you graduate? Yes No Degree _____
 Are you in school now? Yes No Do you plan on returning to school? Yes No
 If yes, when? _____

Other talents

List any special skills that may help you at Domino's.

(You may exclude talents, skills or affiliations which might indicate race, color, religion, genetic information, ancestry, sex, sex orientation, pregnancy, child birth or related medical conditions, national origin, age, disability, veterans status, marital status, medical condition, or any other protected classification.)

Please list the name and phone number of anyone else you know who may be interested in working for Domino's Pizza.

A good attendance record is important at Domino's. Is there anything that would force you to be consistently late?

Yes No If yes, please explain: _____

Have you previously worked for Domino's Pizza or a Domino's Pizza franchisee? Yes No

If yes, where? _____ Supervisor: _____

Why did you leave? _____

Please list all previous employers, starting with the most recent. If you've previously worked for Domino's, please write the store number or supply chain center and indicate if it was corporate or franchise.

Employer:		Phone:	
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reasons for leaving:

Employer:		Phone:	
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reasons for leaving:

Employer:		Phone:	
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reasons for leaving:

Employer:		Phone:	
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reasons for leaving:

Employer:		Phone:	
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reasons for leaving:

Driving History

My state of residence is: _____ How long? _____ Years _____ Months I have held a valid driver's license since: _____

My auto insurance company: _____ Policy #: _____ Exp. date: _____

Have you held a driver's license in another state or country? Yes No

If yes, list below:

#: _____ State/Country: _____ #: _____ State/Country: _____

Is your driver's license subject to any restrictions that would impair your ability to drive for Domino's Pizza? Yes No

If yes, please explain: _____

Have you been involved in any auto accidents in the past three (3) years? Yes No

If yes, list accident(s) and dates: _____

If you are a resident of the state of Massachusetts, it is not necessary for you to answer the **crime question** below at this time. However, you may be asked these questions later in the selection process.

Have you ever been convicted of, pled guilty or pled no contest to a felony crime? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statute or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program.

Yes No NOTE: A conviction may be relevant if job-related, but does not necessarily bar you from employment.

If yes, please explain: _____

Have you been convicted of, pled guilty or pled no contest to any traffic offenses in the last three years? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statute or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program.

Yes No NOTE: A conviction may be relevant if job-related, but does not necessarily bar you from employment.

If yes, list offense(s) and dates: _____

Have you ever been convicted of, pled guilty or pled no contest to any of these offenses? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statute or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program.

Leaving the scene of an accident. Yes No

Participating in an illegal speed contest. Yes No

Any drug or alcohol motor vehicle related violation. Yes No

Hit and run or leaving the scene of an accident. Yes No

Reckless driving. Yes No

Vehicular homicide or assault. Yes No

Eluding or attempting to elude police. Yes No

NOTE: A conviction may be relevant if job-related, but does not necessarily bar you from employment.



Car Details

All personnel involved in product delivery for Domino's Pizza must have their driving records reviewed before beginning employment and periodically thereafter. In addition, all team members must meet the following requirements:

- No team member will be allowed to drive any vehicle for Domino's Pizza without a valid driver's license from the state of their primary residence. License must be in good standing (i.e. not suspended, revoked or restricted).
- Individuals 18 years old must have at least a two-year driving history. Individuals 19 years old and older must have at least one year driving history. This must be the year immediately preceding the date of the evaluation. Up to five years of driving history may be evaluated for all applicants and team members.
- Individuals must show proof of and maintain auto liability insurance.
- A vehicle safety inspection at the time of hire and periodically thereafter.
- No one may be hired into a position which requires driving unless their driving record meets Domino's Standards.

Signature

I certify the facts contained in this application are true and complete. I understand that, if employed, false statements or omissions on this application are grounds for dismissal. I understand and agree that, if hired, my employment is for no definite period of time and either I or the company can terminate employment at any time, with or without cause and with or without notice. This *at-will* employment relationship exists regardless of any other statements and/or policies to the contrary. My signature below indicates that I understand and agree that this *at-will* employment relationship may not be modified or amended unless in writing by a document that is signed by an authorized representative of my employer. Any other attempted form of modification is null and void, whether oral, written, expressed or implied. I give my authorization to verify all information provided in this application.

Signature _____ Date _____

We comply with the Immigration Reform and Control Act of 1986 which requires you to furnish documentation showing your identity and legal authorization to work in the United States once you have been offered employment.

For more information on Domino's Pizza, check out our web sites:

- www.dominos.com
- www.dominosbiz.com
- careers.dominos.com

Background Investigation Information and Consent

I understand that you intend to make an independent investigation of my background which may include references, character, past employment, education, credit and consumer information, driving history, criminal or police records, or insurance claim records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment (a *background investigation*).

CONSENT. I hereby authorize you, as part of the application process, and from time to time during my employment, to the extent permitted by applicable law, to conduct a Background Investigation, which may include a consumer report and/or a Motor Vehicle Report. I authorize the release of all such information to you.

I release, without reservation, you and any person or entity which provides information pursuant to this authorization, from any and all liabilities, claims or causes of action in regards to the information obtained from any and all of the above reference sources used. I acknowledge that this is a stand-alone consumer notification informing me that a report will be requested and that the information obtained shall be used solely for the purpose of evaluating me for employment, promotion, reassignment, or retention as an employee.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

Full Legal Name: _____	Maiden or Other Names
Used: _____	
Present Address: _____	City/State/

Zip: _____

How Long? _____

Former Address: _____

City/State/Zip: _____

How Long? _____

Live in Utah? Wait to provide this info until a background check is requested.

Date of Birth: _____

Social Security #: _____

Driver's License Number/State: _____

Driver's License Expiration Date: _____

Signature: _____ Date: _____

Note: The above information is required for identification purposes only. We are an Equal Opportunity Employer, and do not discriminate on the basis of sex, race, color, religion, creed, national origin, veteran status, age, disability or on the basis of any other classification or characteristic protected by federal, state, or local law.

In addition, this form is subject to revision without notice in the event of a change in federal, state or local law.

If you are under the age of 18, your parent or guardian must complete the following section and sign the form on your behalf.

Name of Parent or Guardian: _____ Present Address: _____

City/State/Zip: _____

Signature: _____ Date: _____

For California, Minnesota, Oklahoma applicants and where required by applicable state law:

Please check this box below if you wish to receive a copy of any consumer report.

Yes Please send me a copy of any consumer report obtained.

State Notices (additional material required by state regulation)

California Public Records Disclosure Statement

I acknowledge that in connection with my application for employment or subsequent employment, Domino's Pizza may collect, assemble, evaluate, compile, report, transmit, transfer, or communicate information on my character, general reputation, personal characteristics or mode of living which are matters of public record without using a third party investigative consumer reporting agency. Matters of public record are defined as records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

I understand that such public record information generally must be disclosed to me within seven days of the date the information was received, regardless of whether it was received orally or in writing. I understand that I may waive my right to receive such information.

By checking this box, I hereby waive my right to any such disclosure.

Viewing Records and Employment File

California

Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by Domino's Pizza during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at Domino's offices in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of the file by telephone, upon submitting proper identification.

You have the right to inspect all files that relate to you and are maintained by an investigative consumer reporting agency ("Agency") at the time of your request. You may inspect all items in the file, except that the sources of information, other than public records and records from data bases available for sale, that are acquired solely for use in preparation of an investigative consumer report and are actually used for no other purpose, need not be disclosed. The Agency must supply these files to you during normal business hours and on reasonable notice.

All files must be made available for your visual inspection, as follows:

- In person, if you appear and furnish proper identification. A copy of the file will also be available to you for a fee not to exceed the actual costs of copying.
- By certified mail, if you make a written request, with proper identification, for copies to be sent to a specified address. However, an Agency complying with such a request will not be liable for disclosures to third parties caused by mishandling of mail after it leaves the Agency.
- A summary of all information contained in your file may be provided to you by telephone, if you have made a written request, with proper identification for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.

"Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the Agency require additional information concerning your employment and personal or family history in order to verify your identity. OR

- When using this system to make your request, your login and the personal data captured with the electronic application stored within this system will be considered "proper identification."
- The Agency will provide trained personnel to explain any information furnished to you.
- The Agency will provide a written explanation of any coded information contained in your file. This written explanation will be provided whenever a file is provided for visual inspection.
- You may be accompanied by one other person of your choice when you come to inspect your file. This person must furnish reasonable identification. The Agency may require you to furnish a written statement granting permission to the Agency to discuss your file in your companion's presence.

Maine

You have the right, upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the company, within five business days of our receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such agencies copies of any such reports.

Massachusetts

If we request an investigative consumer report, you have the right, upon written request, to a copy of the report.

New York

You have the right, upon request, to be informed of whether or not a consumer report was requested. If a consumer report is requested, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency.

Washington State

If the company requests an investigative consumer report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

New York

NEW YORK CORRECTION LAW, ARTICLE 23-A: LICENSURE AND EMPLOYMENT OF PERSONS PREVIOUSLY CONVICTED OF ONE OR MORE CRIMINAL OFFENSES

Section 750. Definitions.

751. Applicability.

752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited.

753. Factors to be considered concerning a previous criminal conviction; presumption.

754. Written statement upon denial of license or employment.

755. Enforcement.

§750. Definitions. For the purposes of this article, the following terms shall have the following meanings:

1. "Public agency" means the state or any local subdivision thereof, or any state or local department, agency, board or commission.
2. "Private employer" means any person, company, corporation, labor organization or association which employs ten or more persons.
3. "Direct relationship" means that the nature of criminal conduct for which the person was convicted has a direct bearing on his fitness or ability to perform one or more of the duties or responsibilities necessarily related to the license, opportunity, or job in question.
4. "License" means any certificate, license, permit or grant of permission required by the laws of this state, its political subdivisions or instrumentalities as a condition for the lawful practice of any occupation, employment, trade, vocation, business, or profession. Provided, however, that "license" shall not, for the purposes of this article, include any license or permit to own, possess, carry, or fire any explosive, pistol, handgun, rifle, shotgun, or other firearm.
5. "Employment" means any occupation, vocation or employment, or any form of vocational or educational training. Provided, however, that "employment" shall not, for the purposes of this article, include membership in any law enforcement agency.

§751. Applicability. The provisions of this article shall apply to any application by any person for a license or employment at any public or private employer, who has previously been convicted of one or more criminal offenses in this state or in any other jurisdiction, and to any license or employment held by any person whose conviction of one or more criminal offenses in this state or in any other jurisdiction preceded such employment or granting of a license, except where a mandatory forfeiture, disability or bar to employment is imposed by law, and has not been removed by an executive pardon, certificate of relief from disabilities or certificate of good conduct. Nothing in this article shall be construed to affect any right an employer may have with respect to an intentional misrepresentation in connection with an application for employment made by a prospective employee or previously made by a current employee.

§752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited. No application for any license or employment, and no employment or license held by an individual, to which the provisions of this article are applicable, shall be denied or acted upon adversely by reason of the individual's having been previously

convicted of one or more criminal offenses, or by reason of a finding of lack of "good moral character" when such finding is based upon the fact that the individual has previously been convicted of one or more criminal offenses, unless:

1. There is a direct relationship between one or more of the previous criminal offenses and the specific license or employment sought or held by the individual; or
2. the issuance or continuation of the license or the granting or continuation of the employment would involve an unreasonable risk to property or to the safety or welfare of specific individuals or the general public.

§753. Factors to be considered concerning a previous criminal conviction; presumption.

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:
 - a. The public policy of this state, as expressed in this act, to encourage the licensure and employment of persons previously convicted of one or more criminal offenses.
 - b. The specific duties and responsibilities necessarily related to the license or employment sought or held by the person.
 - c. The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
 - d. The time which has elapsed since the occurrence of the criminal offense or offenses.
 - e. The age of the person at the time of occurrence of the criminal offense or offenses.
 - f. The seriousness of the offense or offenses.
 - g. Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
 - h. The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.
2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.

§754. Written statement upon denial of license or employment.

At the request of any person previously convicted of one or more criminal offenses who has been denied a license or employment, a public agency or private employer shall provide, within thirty days of a request, a written statement setting forth the reasons for such denial.

§755. Enforcement.

1. In relation to actions by public agencies, the provisions of this article shall be enforceable by a proceeding brought pursuant to article seventy-eight of the civil practice law and rules.
2. In relation to actions by private employers, the provisions of this article shall be enforceable by the division of human rights pursuant to the powers and procedures set forth in article fifteen of the executive law, and, concurrently, by the New York city commission on human rights.